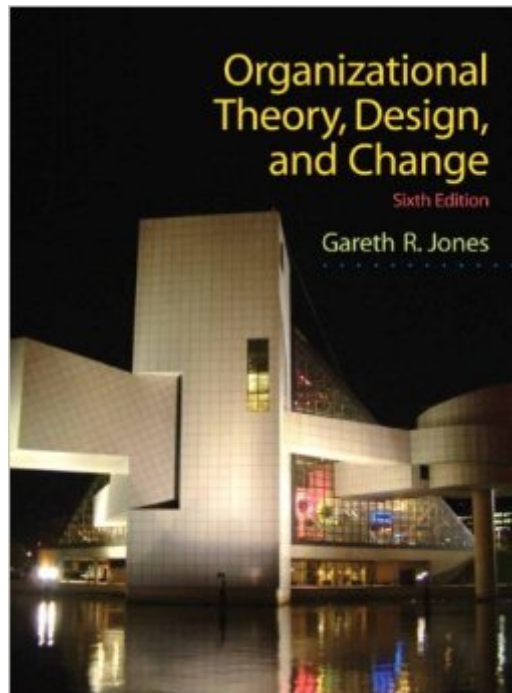


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# Organizational Theory, Design, And Change (6th Edition)



## Synopsis

**KEY BENEFIT:** Business is changing at break-neck speed, so managers must be increasingly active in reorganizing their firms to gain a competitive edge. Organizational Theory, Design, and Change continues to provide students with the most up-to-date and contemporary treatment of the way managers attempt to increase organizational effectiveness. By making organizational change the centerpiece in a discussion of organizational theory and design, this text stands apart from other books on the market. The sixth edition has been updated to reflect the most recent trends in real-world managing techniques. Examples have been updated to provide vivid illustrations of such techniques in action. **KEY TOPICS:** The Organization and Its Environment; Organizational Design; Organizational Change Business is changing at break-neck speed, so managers must be increasingly active in reorganizing their firms to gain a competitive edge. This text combines theory with application to show students how organizational change can affect the profitability of a business.

## Book Information

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## Customer Reviews

We used this book for a six week course in organizational design and got through the entirety of the book in those six weeks. This text is well-written and provides good examples but it is a very slow read since the material is so dense. At times the writing style seems dry but I have learned a lot using this book and it is very informative. Well worth its steep price.

This book is an excellent source and interesting to read. Textbooks do not usually excite me, but the case studies listed are very current and helpful as examples of business organizations today. I would highly recommend this book as a great source for study.

Good text book, presents material clearly and simplistically but effectively gets the point across and makes it easy to learn and retain.

We use this excellent book to train new talents into becoming future management consultants. It is a fantastic companion with a wealth on organizational items. The fact that it is updated with the latest market developments and company experiences makes it a must have in our industry.

This book presents topics very well, and does a fantastic job of incorporating very current and relevant business cases. However, it's almost shameful how much this book costs. It's probably one of the thinnest/shortest textbooks I've had, and though I know that doesn't say much about content, it still cost more than two of my other textbooks this quarter - combined. If you have a choice, I say keep looking. Otherwise, I really think you'd be fine with an older (and cheaper) edition.

Helped me understand early in the course and provided me the backfill of being away from Boeing and SAIC who were my employers when I got back from Active Duty.. called up three times out of retirement. As Safety officer, Mayor of Mosul Airfield, and Airfield Commander for short times while also being the safety trainer. You got watch out of guys like Petraeus, Schlosser, Ham, and Grange. Some times these Generals know about your checkered past... If you need it done and can do attitude.. not willing to just say yes, but when the question was asked, the answer was already done Sir. This book was helpful in understanding those combat situations from Bosnia to Iraq. You can Google LTC Jay R Greeley " ONE of our Own"..Jay

This was the book required for my class and very impressed with the service your organization is giving to students.

This book is an excellent textbook on Organizational theory, and all that its title represents. This is very up to date and applicable in today's business market.

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